



VOLUNTEER may cancel this agreement at any time, for any reason by giving notice to the park manager.

VOLUNTEERS are persons who are considered employees of the state of Ohio only for the purposes enumerated in Section 1501.23, Chapter 4112 and Chapter 4123 of the Revised Code. They are not considered a state employee under Chapter 124 of the Revised Code and will not be to participate in any public retirement program and are not eligible for benefits under Chapter 4141 of the Revised Code.

IN WITNESS WHEREOF, this agreement and all duplicate copies are effective upon execution by all intended parties.

By: \_\_\_\_\_  
Volunteer Date Park Manager Date

\_\_\_\_\_  
Chief, as designee Date  
for Director of ODNR

The following waiver must be completed for volunteers less than 18 years of age.

### Release and Waiver for Minor

I/We, the undersigned, parent(s)/guardian(s) of \_\_\_\_\_, a minor under the age of eighteen (18), do hereby grant permission for said minor to participate in the Division of Parks and Recreation Volunteer-In-Parks program. In consideration of said minor being allowed to participate in the program, I/We, intending to be legally bound, hereby, for myself/ourselves, my/our heirs, executors and administrators, voluntarily assume all risks of accident or injury and release and forever discharge the Ohio Department of Natural Resources, and its employees, officers and agents from any and all liability for personal injury or property damage of any kind sustained in association with participation in the program, whether such personal injury or property damage of any kind is caused by the negligence of the Ohio Department of Natural Resources or its employees, officers or agents, or otherwise. I/We further agree that said minor will abide by all applicable rules and regulations promulgated by the Ohio Department of Natural Resources and will follow the instructions of all supervisors and/or instructors who are connected with this program.

\_\_\_\_\_  
Volunteer Date Parent/Guardian Date



### Ohio Department of Natural Resources Division of Parks and Recreation

Volunteers-In-Parks is an Equal Opportunity Program – M/F/H